


John L. Junkins
Director

September 25, 2020

MEMORANDUM

TO: College deans, University Distinguished Professors, Institute Directors, Nobel Laureates, and members of the National Academy of Engineering, National Academy of Medicine, National Academy of Sciences, and American Academy of Arts and Sciences

FROM: John L. Junkins
Founding Director
Hagler Institute for Advanced Study at Texas A&M University

A handwritten signature in black ink that reads 'John L. Junkins', written over the printed name in the 'FROM' field.

SUBJECT: Call for Nominations for the 2021-2022 Fellows of the Hagler Institute

I am delighted to provide this opportunity for you to enhance your program by nominating scholars for the 2021-22 cohort of Fellows of the Hagler Institute (“Hagler Fellows”). We encourage you to solicit prospective nominees from your “rising star” junior faculty, as well as senior faculty, to provide collaborations to accelerate their careers and those of their students.

Nomination Process:

- The two page nomination form for Hagler Fellows should be completed and returned to me on or before **November 6, 2020**.
- The nomination process should be coordinated with the College or School Dean who must sign the nomination forms indicating their approval of resource commitments (see Financing).
- Colleges and Schools and the Galveston campus are allotted two nominations per call for nominations and one joint nomination involving commitments for cost sharing.
- Colleges with endowments to solely support Hagler Fellows are allotted one additional nomination per endowment per call for nominations.
- The School of Innovation, the IQSE, the Institute for Neuroscience, and the Center of Digital Humanities Research are allotted one nomination per call for nominations, with the concurrence of the pertinent college dean. These nominations are in addition to the nominations allotted to colleges.
- All nominees should at minimum be of a “national academy level of distinction” as appropriate for their particular discipline. Prior Hagler Fellows and their accomplishments provide examples of successful nominations.
- **Nominations will be strictly confidential;** No contact should be made with the nominees. Not all nominees receive approval for recruiting, and we do not want to cause “bruises” to individuals or to the Hagler Institute’s reputation. Nominees will be rigorously evaluated by the Institute’s Faculty Advisory Board (FAB), a revolving panel of nine University Distinguished Professors. Important to note: Director Junkins does

not advocate or vote in these evaluations; the collective evaluations of the FAB is the sole means for approving nominees for recruitment.

- Nominating entities commit to diligently recruit as Hagler Fellows all nominees approved by the FAB for recruitment.
- Nominations are not to be made separately for Distinguished Lecturers. Director Junkins will decide who, if any, of those FAB-approved nominees who cannot be recruited as Fellows will later be invited to be Distinguished Lecturers of the Hagler Institute.
- Characteristics of Hagler Fellows (demography of college affiliations, academic focus, race, gender, or country of origin) are determined by demography of the nomination pool and success in recruitment of approved nominees. The Hagler Institute is an equal opportunity program devoted to excellence. History indicates that the most significant factor with regard to demography of the Fellows is the demography of the nominations.

Recruitment:

- The first contact with a nominee should be made only after Director Junkins informs the Dean that the nominee has been approved for recruitment. The Dean or her/his designate leads the recruitment process.
- Hagler Fellows will be recruited for visits of a minimum of three months and a maximum of twelve months, with visits spread over a maximum period of five years. Emphasizing flexibility is very important.
- The Hagler Institute will provide the Dean-designated recruiters of Fellows with summary information about the Institute, the template for the Fellow's official agreement, and remain ready to assist to maximize our chances for a timely and successful recruitment. Director Junkins, when invited by the Dean, will assist in the recruitment process.

Financing of Fellows:

- The Hagler Institute will pay 70% of the Fellow's salary or stipend, with the college/department providing the other 30%. The college will pay costs of travel and housing, or provide a stated allowance for such, and any discretionary funds.
- The Hagler Institute will provide two \$30,000 fellowships for students to collaborate with the Hagler Fellow and the A&M faculty host, and, as well cover certain allowable fees and health insurance for the student. These fellowships are typically for high quality PhD students. Departments will be responsible for paying student tuition for fellowship recipients.

The impact to date of Hagler Fellows on our colleges and the university has been truly remarkable. Together we can continue to enhance the quality and reputation of Texas A&M University.

Thank you for your effort. I will be pleased to offer any needed clarifications.

CC: C. Fierke
M. Barteau